

Executive Leadership Masterclasses

by Steve Huff

Master the strategies and overcome the chaos to achieve executive excellence.

Executive Consultant Steve Huff delivers a series of Executive Leadership Masterclasses specifically developed for Queensland Local Government CEOs and executives.



Why attend a Masterclass?

- Develop practical tools for modern leadership.
- Build deeper self-awareness as a leader.
- Sharpen your strategic thinking.
- Strengthen your communication and influence.
- Join a community of forward-thinking leaders.
- Communicate with impact, persuade ethically, and build trust across teams.

1. The Strategy Way: Executive Leader Masterclass

The Strategy Way is an executive leadership program inspired by Sun Tzu's *The Art of War*. This transformative leadership program develops the mindset, knowledge and skills necessary to navigate the chaos, inspire others, and lead with integrity.

The Art of War is not a glorification of chaos and conflict. It is a guide to minimising harm, preserving order, and achieving meaningful outcomes through awareness, connection, and adaptability. True mastery lies in knowing yourself and others, shaping the conditions so that you can navigate the chaos—or to ensure success before the conflict begins.

Effective executive leaders today must be flexible and responsive, able to read the terrain—both political and organisational—and act with intention. Through creative strategy, swift adaptation, and clear timing, they shape outcomes without forcing them.

Sun Tzu's teachings are ultimately grounded in ethical leadership: where the strength of the leader is rooted not in power, but in wisdom, moral authority, and trust.

This program will help leaders develop an awareness of their own strategic strengths, build new strategic thinking and skills, create adaptive strategies that get results.

Core Competencies:

- Strategic awareness and systems thinking.
- Self-mastery and emotional intelligence.
- Adaptive strategy and decision-making.
- Ethical leadership and moral authority.
- Political acumen and influence.

Audience: Local Government CEOs, Directors and General Managers.

Duration: 3 days + monthly cohort virtual meetings (six months).



Pre-qualified Supplier Arrangement



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2. Leadership through Chaos: Leadership Masterclass

Leading through Chaos is a leadership program for local government leaders who want to navigate the chaos and find success.

Inspired by Steve Huff's book, *Life is Chaos and All is Well*, this immersive program develops the awareness, knowledge and skills to think creatively, inspire others, and lead for outcomes despite the chaos.

Effective local government leaders today face unprecedented chaos. They must understand the political reality of their organisation and council, respond to community needs, create a culture of success and respond with integrity.

This program will help leaders develop a new awareness of their own leadership capabilities, exercise their powerful choices, lead with integrity and navigate the chaos to get results.

Core Competencies:

- Strategic decision-making.
- Creative and systems thinking.
- Emotional intelligence and self-awareness.
- Integrity and ethical leadership.
- Community responsiveness.
- Culture building and team empowerment.

Audience: Local Government CEOs, Directors and General Managers.

Duration: 2 days.

3. Authentic Leadership: Development Program

This transformative program is designed for aspiring local government leaders. The aim of the program is to develop the knowledge and skills of managers to better equip them to lead the ever-increasing responsibilities and chaos they face each day - to build a culture of success and accountability.

Core Competencies:

- Authentic leadership.
- Values/expectations.
- Moving from chaos to opportunity.
- Make powerful choices.
- Communication and conflict.
- 80/20 planning, problem solving and decision-making.
- Performance management.
- Building teams.
- Toxic people.
- Leadership styles.

The Authentic Leaders program is developmental where each session builds on the previous one.

Participants meet for two days initially followed by four one-day workshops spread over several months. Participants also have a one-on-one coaching session.

The program is designed for new or aspiring managers/supervisors/team leaders. Each program is limited to 14 participants. Alternatively, councils can bring the program in-house.

Program Components:

- Classroom work.
- Assessments.
- Workplace implementation and practice.
- Group initiatives and experiential learning.
- Individual and team goal setting.
- Coaching.
- 360-degree feedback.

Audience: Aspiring Local Government leaders.

Duration: 2 day initial workshop followed by 4 x 1 day workshops. One on one coaching is also included.

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