

# Change Management (Inc. ADKAR)

Driving change success by preparing, equipping, and supporting individuals to thrive through change.

## Synopsis

Chip McKibben's Change Management Program uses the ADKAR model to assist organisations in supporting individuals in transitioning from the current status to the future state.

The ADKAR model is based on a simple principle – organisational change can only happen when individuals change.

Our workshop will focus on cultivating a change mindset, motivations and drivers, your people and the emotional wave, consultation and communication.

## Course Topics

- Cultivating a Change Mindset
- Theories of organisational changes
- Motivators and drivers
- People and change
- Consultation (Stakeholders)
- The role of communication
- Enabling Action

## ADKAR

Awareness  
 Desire  
 Knowledge  
 Ability  
 Reinforcement

## Course Details

Delivery: Inhouse or virtual

Structure: Interactive Workshop

Time: 1 day

Class Size: Max 15

Cost: On request

## The Trainer



Chip McKibben brings with him 18 years of experience in strategic thinking, leadership training and high-performance team coaching. He combines his experience as an Olympic athlete with his corporate experiences in Australia and the USA to provide support for business managers and leaders functioning within a high-performance environment.

His combination of skills helps to uncover a team's intangible capabilities and turn them into core behaviours. This not only provides a blueprint for success, but also establishes the key indicators for your team's future performance.