

# Developing High Performance Teams

*How to develop and sustain a high-performance team*

## Synopsis

This workshop aims to work on topics that will enable leaders to create and encourage high performance teams.

Our course will allow you to identify the key traits of high-performance teams; ascertain your team's performance; your key role as a leader; and how to develop and sustain a high performing team ending with a high-performance team of highly-skilled people who strive to achieve a vision and common goals. This team will communicate well, show mutual respect and strive for excellence.

## Course Topics

- High-performance team: a definition
- Traits of high-performance teams
- How effective is your team?
- Your role as leader/manager in building a high-performance team
- Stages of development in building a high-performance team
- How to sustain top performance?
- Building a culture of shared values
- Balancing task and people focus
- Factors influencing team effectiveness
- Team learning and development
- Case studies and exercises

## Course Details

Delivery:	Inhouse or Virtual
Structure:	Interactive Workshop
Time:	1 day
Class Size:	Max 15
Cost:	On request

## About the Trainer



With over 32 years' experience in the human resources and management consulting fields, Narayan van de Graaff has provided a vast array of training and services to a range of organisations, including Local, State and Federal government agencies.

Narayan provides a very strong adult learning focus to his training. He ensures that it is experiential, practical and closely linked to workplace needs and realities.

He is also consistently described by clients as highly enthusiastic, creative and dynamic in his approach.