Preventing Bullying and Harassment

"Knowing what's right means little if you don't do what's right."

Synopsis

The Australian Human Rights Commission recently estimated that workplace bullying could cost employers up to $36 billion per annum if hidden costs are included.

It does start with leadership but it's everyone's responsibility to identify and respond to bullying and harassment in a timely, effective manner.

This workshop will enable you to identify key bullying and harassment behaviours, know your options, and respond in a timely, effective manner.

Course Topics

- Bullying & harassment: impact on victims and organisations
- Council policies & procedures to deal with bullying/harassment
- Responsibilities of managers, staff and councils to minimise bullying and harassment
- Key bullying and harassment behaviours in the workplace
- Bullying and harassment - the impact of unconscious bias
- Always practicing assertiveness and respectful communication
- Options for effectively dealing with bullying and harassment

Course Details

Delivery	Inhouse or virtual delivery
Mode	**Interactive workshop**
Time	Four Hours
Class size	Max 15
Cost	On request

About The Trainer

With over 32 years experience in the human resources and management consulting fields, Narayan has provided a vast array of training and services to a range of organisations, including Local, State and Federal government agencies. He provides a very strong adult learning focus to his training. He ensures that it is experiential, practical and closely linked to workplace needs and realities.

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